

HUNTINGDONSHIRE DISTRICT COUNCIL

Title/Subject Matter:	Pay Policy Statement 2016/17
Meeting/Date:	3 rd February 2016
Executive Portfolio:	Councillor S Cawley - Executive Councillor for Organisational Change and Development
Report by:	A Dobbyne – Corporate Team Manager

Executive Summary:

To present the Pay Policy Statement to Employment Panel for comment and endorsement.

Recommendation

Employment Panel are asked to endorse the Pay Policy Statement 2015/16

1. PURPOSE

- 1.1 The Localism Act 2011 requires each local authority to produce a Pay Policy Statement for each financial year. The Statement must be agreed by full Council by 31st March 2015. It must set out the authority's policies relating to the remuneration of its Chief Officers, the remuneration of its lowest-paid employees and the relationship between the remuneration of Chief Officers and of other employees.
- 1.2 The statement must include policies on Chief Officers' remuneration on recruitment, increases and additions to remuneration, use of performance-related pay and bonuses, termination payments and transparency.


2. PAY POLICY STATEMENT FOR 2015/16

- 2.1 The Pay Policy Statement attached sets out the Council's current policies and standard practices and should satisfy the requirements of the Localism Act 2011. Much of the information required is already published by the Council on its website.
- 2.2 Once adopted, the Pay Policy Statement will be publicised on the Council's website along with the data on senior salaries that is already published under the Code of Recommended Practice for Local Authorities on Data Transparency 2011.

Recommendation(s):

Employment Panel are asked to endorse the Pay Policy Statement 2015/16.

Contact Officer:

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